

Audit and Standards Committee - Tuesday 12 December 2023

Health, Safety & Wellbeing Annual Performance Report 2022/23

Recommendation(s)

Actions Required:

- a. Review the findings and management information in this report.
- b. Analyse the 2022/23 years performance and note the actions to ensure continuous improvement.
- c. Consider key actions identified for 2023/24 and decide if any further actions are required.
- d. Recognise the work that has been achieved to improve the Councils management of health, safety and wellbeing risks.

Local Member Interest:

N/A

Report of the Deputy Chief Executive and Director for Corporate Services

Report Summary

1. Attached report provides an overview on the health, safety and wellbeing performance of the council during 2022/23. Key achievements and significant findings during this period along with performance data and outcomes. Also outlines the currently agreed 2023/24 work programme and key priorities.

Main Body of the Report

2. Please see attached report for content and performance metrics.

Equalities Implications

3. No implications identified. Health, Safety and Wellbeing supports all colleagues.

Legal Implications

4. Compliance with Health and Safety legislation is important and the report outlines the councils work and support towards maintaining and improving this.

Resource and Value for Money Implications

5. Report outlines the financial impact of incidents on the organisations and associated business costs and other impacts.

Risk Implications

6. Report provides overview of the risk and 2023/24 work plan to minimise and respond to emerging trends, themes and risks.

Climate Change Implications

7. The work on the tree Strategy during 2022/23 will have long term benefits to support this agenda.

Conclusion

8. This report provides an indication that health and safety performance was maintained and continued to be managed whilst also responding to the risks and challenges as we managed and came out of the Covid-19 pandemic. Significant investment made into wellbeing with new Strategy WellMe and addition of Financial Wellbeing support.

List of Background Documents/Appendices:

Appendix 1 - Health, Safety and Wellbeing Performance Annual Report 2022/23

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